

Accountability

At United Way, we know success is measured by how our mission is achieved-to make measurable improvements in our community. Setting high standards for ourselves and for our local partners is critical for that success.

Annually, United Way of St. Mary's certify their adherence to the standards that include operations. Specifically, United Way must meet the following:

Tax Exempt Status: All United Ways must be tax exempt under Section 501(c)(3) of the Internal Revenue Code as well as corresponding provisions of other applicable state, local or foreign laws or regulations.

Governance: United Way is governed by active, responsible, and voluntary governing board to ensure effective governance over the policies and financial resources of the organization. Our board is responsible for United Way delivering on their mission to advance the common good.

Ethics: United Way of St. Mary's County follow locally adopted codes of ethics for volunteers and staff that include provisions for ethical management, publicity, fundraising practices and full and fair disclosure.

Diversity: United Way has adopted policies/statements to ensure volunteers and staff broadly reflect the diversity our community.

Financial Accountability: United Way undergoes annual financial audits conducted by Askey&Askey Certified Public Accountant whose examination complies with generally accepted auditing standards.

Performance Excellence: Every three years, United Way conducts self-assessments of their governance, financial management and impact in the community.

Public Reporting and Disclosure: United Way files an IRS Form 990 in a timely manner and provides the IRS Form 990 on their website, at our office and upon request.

Legal: United Way of SMC complies with all applicable local, state and federal operating and reporting requirements.

Support the United Way Network: United Way of SMC provide financial support to United Way Worldwide and follow standards to use United Way's trademarks.

Membership Dues and Fee Structure For Agencies: United Way of St. Mary's County does not require membership dues from it's member or partner agencies.

